

International transport company is looking for a **Head of Talent Resourcing** to lead the central end to end Talent Pipeline supply chain for the 3 London businesses to support our client's continuous improvement people journey and aspiration to be a high performing inclusive organisation. This is a new position and your main role will be **to improve Business Service Delivery** and **Delivery of People** in alignment with our client's Service Delivery aspiration. You will report to Head of HR.

Please note that the role is based in South West London and full JD will be sent to selected candidates.

ROLE:

- To create and implement timely and fit for purpose talent and resourcing strategies and policies that support and embed a flexible high talent people portfolio
- To champion and engage key UK /global stakeholders & Senior Leadership Teams (SLT) on best practice people talent and development processes, systems and behaviors
- To identify and develop competitive talent attraction techniques and delivers high quality people at low cost
- To identify and develop strategic and just in time talent people attraction-policies via diverse direct & indirect sourcing methods
- To coach and engage Learning & Development Manager on delivering development programs
- To identify and develop collaborative competitive advantageous long term relationships with talent suppliers

PROFILE:

- CIPD graduate membership (or equivalent) supported by a comprehensive Organisation Development (OD) Toolkit.
- Ideally relevant graduate qualifications (i.e. MSc OD) with additional BPS assessment qualifications /project management (i.e. Prince 2) & coaching accreditation skills.
- Proven influencing skills at SLT level evidenced by successful OD change (technical and behavioral) outcomes at senior project board level and at all people & team interaction levels.
- Ideally proven specialist pragmatic OD delivery honed (5-7 years) within a mix of global corporate and SME commercial sectors,
- Experience in international companies will be a plus
- Evidence of high influencing and team leadership skills at all working levels (including SLT) to identify and create fit for purpose policies and processes that support our continuous improvement aspirations

SALARY:

£75k + pension, and other benefits