

Successful international and very innovative Luxury Skincare brand is looking to recruit a **French speaking Head of Operations** with Beauty product background, ideally skincare. Your role will be the management of operations: managing the entire supply chain, from concept to industrial production and market launch. The role implies a very good understanding of logistics processes, strong analytical and excellent communication skills. The Head of Operations will report to the CEO and will be a member of the Board of Managers.

The role is based in Central London.

ROLE:

- Managing product launch plan together with Marketing and Commercial teams
- Sourcing products and suppliers
- Briefing suppliers and managing existing suppliers' relationship
- Ensuring product compliance with local regulations
- Negotiating when necessary
- Driving the strategy for logistics and Supply chain.
- Ensuring that product/category are delivered to cost, quality and time
- Maintaining existing product portfolio to preserve its profitability and availability in all

PROFILE:

- Fluent French and English
- Graduate in Engineering ideally or solid cosmetics background
- 4-5 years previous experience in premium beauty products manufacturing
- Solid knowledge of raw materials packaging suppliers and technologies
- Expertise in luxury beauty/ dealing with e-commerce and brick and mortar logistics, Product and Project Management, Supply Chain Management
- Technical and Product Cost analysis, e-commerce logistics and costs optimisation experience
- Management skills
- Knowledge/experience in eco-conception (formula or packaging) and sustainable product development would be a plus.
- Leading innovation projects in line with the Ethos of the company
- Experience with Data management and ERP implementation
- Excellent communication skills

SALARY:

£40K-£45K according to skills and experience