

International leading engineering company with a strong market share in the UK is looking for a **Senior Cost Controller** (ideally French speaking) to join their Controlling team. The “Controlling” team provides financial support directly to the business. They deliver budgets and forecasting, commentary on monthly results, and support the pricing of new work. This role covers the financial management of all overhead departments within our client. This role also covers Finance Business Partnering for Assystem subsidiaries including risk consultancy businesses in London and India.

The role will ideally be based in Blackburn but can be also based in the London, Sunderland, Bristol, Warrington or Derby offices on a hybrid basis.

**ROLE:**

- Working in conjunction with overhead department heads to ensure maximum profitability by challenging spend and headcount to identify and deliver opportunities.
- Leading monthly overhead reviews to discuss and review monthly costs plus the upcoming 3-month expected spend. Ensuring overhead cost owners understand the cost drivers in their area and are accountable and empowered to influence them.
- Leading all overhead month end reporting including presentation materials for CFO and MD review. This includes explanations of under and over-spends in the period and expected future performance against budget.
- Working closely with the accounting department to ensure quality of the financial data. In particular, managing accruals and prepayments of overhead costs at the month end.
- Creating and maintaining Budget / Forecasts templates and help Overhead teams to complete them.
- Consolidating & making preliminary review of Overhead Budgets & Forecasts for CFO review.
- Bridging budget /forecast to latest comparator including narrative on investments, overhead strategy and drivers for variances.

Business Partnering

- Acting as Finance Controlling point of contact for two independent risk consultancy businesses owned by our client (one based in London, one based in India).
- Understanding the entire arc of these businesses and how productivity impacts profitability.
- Planning and leading annual budgeting and forecast cycles, including full ownership of timetables, templates, and final deliverables.
  - Managing forecasting models to ensure they are reconciled to actuals and correctly populated.
  - Producing presentation materials and working closing with Operations Managers to ensure a quality review
- Reviewing the profitability of projects and ensure revenue is correctly recognised in the accounts each month.

- Producing monthly financial management information for review, including P&L variances against latest forecast
- Ensuring pricing tools used are fit for purpose and defensible against audit.
- Supporting the improvement of financial acumen amongst Project Managers and Business Leaders in order to maximise results.

**PROFILE:**

- ACCA/CIMA Qualified (or equivalent) or qualified by experience,
- Ideally 2-5 years relevant experience ideally in engineering or similar environment:
  - Experience of budgeting and forecasting, particularly challenging stakeholders on the robustness of their forecast
  - Experience financially managing overhead cost centres
  - Experience of financially managing P&Ls
- Experience of computerised accounting systems necessary; knowledge of IFS will be valuable but is not essential
- Strong Microsoft Excel skills and experience in data manipulation
- Ability to communicate complex finance information clearly and concisely to a non-finance audience.
- Ability to balance various priorities and deadlines to deliver both aspects of this role in an autonomous way
- Comfortable working remotely with stakeholders with diverse backgrounds
- High level of attention to detail
- French will be an advantage
- You must be eligible to work in UK.

**SALARY & BENEFITS:**

Between £50k and £60k/y according to experience

Private medical insurance

Company pension