

VISA SPONSORSHIP AVAILABLE

Our client, a bilingual renowned Montessori nursery with several locations across London is looking for a **French speaking Nursery Assistant** to work in one of their awarded nurseries. Our client will consider non-qualified candidates, but you will be required to study for an early year's qualification recognised by OFSTED to learn the EYFS.

ROLE of Nursery Assistant:

- Assisting with all daily routines, supervising the children in their daily activities, helping to organise and preparing activities and materials.
- Assisting with settling new children following the Settling in Policy.
- Supporting the children with their personal care routines.
- Supporting the Key Person with duties that must be carried out throughout the day.
- Communicating with parents and management

PROFILE:

- Fluent French and English
- One of the following qualification: CAP Petites Enfance - Diplôme d'Etat d'Auxiliaire de Puériculture - Diplôme d'Etat d'Eduteur de Jeunes Enfants - BAFA - an Ofsted-recognised qualification, Level 3 or above - An Ofsted-recognised Montessori qualification
- **And** at least one year experience in a nursery setting.
- Ability to communicate with and understand children.
- Great people skills, including the ability to communicate effectively with parents
- Competent IT skills (Word, email)
- Great listening skills
- Problem-solving & a positive can-do attitude
- Able to take constructive criticism
- Able to be self-reflective to improve constantly

SALARY & BENEFITS

- £25,985pa - 38 hours per week
- 7 Weeks of paid Holidays - sick pay
- Additional £1000 pay rise for staff who stay with us for two years and have good performance.
- High-quality training, including 8 paid inset days per year. During the year we invite some of the UK's best trainers to deliver training to the team, and we are keen to pay for longer courses our staff are interested in.
- Help for Bike Purchase
- Well-being program
- Free independent counselling service
- Free lunches (our food is homemade, organic and delicious!)

Safeguarding

- Children and young people should never experience abuse of any kind.
- The nursery has a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.



- All references will be thoroughly checked, and we will apply for a DBS update service as well as a DBS equivalent from any country the applicant was in prior to the UK and within the last 5 years.