FRENCH RESOURCES

Our client is a leading global innovator in connectivity solutions within the transportation sector at the forefront of transforming public transport. They are currently looking for a **French speaking Regional Financial Controller**. The Regional Financial Controller is responsible for leading financial planning, reporting, and administrative functions across the region, ensuring full compliance with applicable finance and tax legislation. The role oversees monthly closing activities, as well as budget and forecast processes, delivering clear analysis and meaningful insights into the P&L and project portfolio. This position plays a key role in aligning financial operations with the organisation's strategic objectives. The Regional Financial Controller provides leadership in monthly reporting, budgeting, forecasting, financial analytics, and internal controls, while supporting operational excellence by driving continuous improvements in financial processes, systems, and tools.

Offering a hybrid working model, the position is based in their office in Chatham, Kent.

ROLE of the Regional Financial Controller:

- Approve and oversee budget and forecasting processes within their area of responsibility.
- Submit and manage change requests for ERP system configurations related to finance.
- Jointly authorize and process financial transactions in coordination with designated signatories.
- Provide input and make decisions regarding ERP system enhancements that impact financial processes.
- Initiate, manage, and ensure the accuracy of financial reporting, including statutory compliance.
- Lead and manage the budget and forecasting cycles, ensuring accuracy, transparency, and alignment with organizational objectives.
- Prepare and deliver monthly P&L statements, project portfolio analyses, and OPEX follow-up reports for both internal and external stakeholders.
- Monitor and analyse project and OPEX cost developments against budgets, providing meaningful insights and recommendations.
- Support statutory financial reporting, working closely with the accounting team to ensure compliance with financial and tax regulations.
- Compile, analyse, and report the Group commercial report.
- Ensure compliance and risk mitigation, maintaining adherence to finance and tax legislation, internal control frameworks, and audit requirements.
- Collaborate with external and internal auditors, ensuring efficient audit processes and timely closure of findings.
- Strengthen internal controls, safeguarding financial data integrity and mitigating financial risks.

PROFILE:

- Fluent or intermediate French, fluent English with strong communication skills in both languages
- Experience working in a service-oriented organisation, preferably within IT, long-term project management, or audit environments.
- ACCA, CIMA fully qualified or Bachelor's or Master's degree in Finance, Accounting, or a related discipline.
- 8–10 years' experience in financial control or similar roles, with strong exposure to budgeting, forecasting, and compliance.
- Proven experience managing ERP systems and leading process improvement initiatives.

- Strong knowledge of financial reporting standards, tax regulations, and internal control frameworks.
- Advanced proficiency in MS Office and financial tools, with solid expertise in data analysis and reporting.
- Experience working in international or multicultural environments.
- Detail-oriented and strategic finance professional who thrives in a dynamic and evolving environment.
- Combining strong analytical skills with a proactive approach to problem-solving and continuous process improvement.
- Ability to communicate effectively and collaborate across teams makes you a trusted partner in driving financial excellence and supporting organisational goals.

SALARY & BENEFITS:

- c£70k/pa basic – negotiable according to experience
- Holiday entitlement: 25 days of annual leave plus bank holidays, increasing by up to 5 additional days with length of service (up to 30 days total).
- A collaborative, team-focused culture with modern facilities and a flexible, engaging work environment.
- Wellbeing and development support, including private healthcare after one year of service, an Employee Assistance Programme, and a wide range of lifestyle and wellness benefits
- A comprehensive benefits package, including a contributory pension scheme, gym membership support, eye care vouchers, and enhanced parental leave.